The Impact of Ethical Leadership on the Employees Intention to Leave Work in the Egyptian Travel Agents: Organizational Trust as A Mediator

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Abstract
The study aimed to explore the mediating role of organizational trust in the relationship between ethical leadership and the intention to leave the work in the Egyptian travel agents category "A". To achieve the objective of the study, a questionnaire was designed and distributed it to a random sample of employees in the category "A" travel agents in Greater Cairo. 386 valid forms were analyzed. Path analysis using AMOS V.21 was used to identify the mediating role of organizational trust in the relationship between ethical leadership and employee intention to leave. The study found that organizational trust fully mediates the relationship between ethical leadership and the employees’ intention to leave work in the Egyptian travel agents category "A".

Keywords: ethical leadership, organizational trust, intention to leave, travel agents, Egypt.