Job security as a predictor of work alienation among Egyptian travel agencies' employees

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Abstract
Recently, along with changes in labor market, the work alienation and job security have gained a considerable attention of both academics and practitioners. The prime objective of this research was to examine the influence of job security on the work alienation among employees in Egyptian travel agencies. Primary data was collected using a questionnaire survey of employees in Egyptian travel agencies. The results indicated that the work alienation level of employees in Egyptian travel agencies was moderate and also their level of feeling job security. Results also proved that job security affected negatively and significantly the level of feeling work alienation. In addition, this research revealed that none of demographic variables affected the level of feeling alienation. While, work variables (work experience and income) have an impact on alienation feeling. Finally, this study provided some important insights for travel agencies' managers to enhance job security and reduce the feeling of work alienation.

Keywords: Work alienation, Meaninglessness, Powerlessness, Self-estrangement, Job security.